

HIPAA PRIVACY

The Board of Education provides health care benefits to its eligible employees and their eligible dependents through Suburban Health Consortium's group health plan (the "Health Plan"). The Health Plan is subject to the Health Insurance Portability and Accountability Act of 1996, as amended ("HIPAA"). The Health Plan is required by HIPAA to take reasonable steps to ensure the privacy of the individually identifiable health information of the Board's employees and their dependents who are covered under the Health Plan. For this purpose, the Health Plan has adopted HIPAA Privacy Policies and Procedures.

The Board acknowledges that its employees who use or disclose individually identifiable health information in the course of their duties related to the District's health care benefits (in connection with the Health Plan) are required to comply with the Health Plan's HIPAA Privacy Policies and Procedures, copies of which are made available by the District to all such employees. The Board further acknowledges that HIPAA privacy training is required for all such employees, and the Health Plan and the Board shall make resources available for such training.

Legal References:

Health Insurance Portability and Accountability Act of 1996
Health Information Technology for Economic and Clinical Health Act

Policy Adopted:

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