

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
BRECKSVILLE-BROADVIEW HEIGHTS CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
AND  
BRECKSVILLE-BROADVIEW HEIGHTS EDUCATION ASSOCIATION**

The Brecksville-Broadview Heights City School District Board of Education (hereafter the "Board") and the Brecksville-Broadview Heights Education Association (hereafter "BEA") hereby enter into this Memorandum of Understanding (hereafter "MOU") in order to resolve an issue related to the 2015-2016 school calendar that is in conflict with the Collective Bargaining Agreement (hereafter "CBA") between the parties.

**WHEREAS**, the Board and the BEA recognize that the current 2015-2016 school calendar contains an extra workday, and

**WHEREAS**, the Board and the BEA agree that the addition of an extra work day is in conflict with the current CBA between the parties, and

**WHEREAS**, the Board and the BEA have collaboratively agreed to resolve this issues in the best interests of the students,

**THEREFORE**, the parties agree as follows:

1. The Board and the BEA agree that for the 2015-2016 school year only, the terms of Article 15, C-1, b; shall be modified as follows:

C. School Year

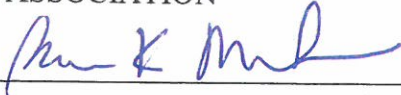
1. The school year shall consist of one hundred eighty-six (186) days. Children shall attend one hundred seventy-nine (179) days. The seven (7) teacher days shall be used as follows:
  - b. the last day of the first and third quarters shall be ~~one-half (1/2) day for professional development (3.5 hours)~~ and one-half (1/2) day for teacher work; **Teachers will be required to be on site for 1/2 of the day and will be unassigned the other 1/2 of the day.**
2. The terms of this MOU shall automatically sunset at the end of the 2015-2016 school year and shall not be subject to a rollover of the CBA between the parties.
3. The Parties agree that this MOU is not precedent setting and is not to be referenced or relied upon in any other matter, regardless of whether other matters present similar circumstances.

BRECKSVILLE-BROADVIEW  
HEIGHTS CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

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Date: \_\_\_\_\_

BRECKSVILLE-BROADVIEW  
HEIGHTS CITY EDUCATION  
ASSOCIATION

  
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Date: 9/16/2015