

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Brecksville-Broadview Heights City School District Board of Education (“Board”) and the Brecksville-Broadview Heights Education Association (OEA/BEA) (“Association”) and is for the purpose of modifying certain terms and conditions of employment in the current Negotiated Agreement between the parties. Accordingly, the Negotiated Agreement is changed as follows:

The language in Section 15 A 1b presently reads:

Sixty (60) minutes per week of PLC time scheduled in a minimum of thirty (30) minute blocks, scheduled during the eight (8) hour workday,

The language shall be altered in Section 15, Paragraph A 1b to read:

The sixty (60) minutes per week of PLC time may be scheduled at the teacher’s discretion through mutual PLC decision in sixty(60) minute blocks and occur beyond the scheduled eight (8) hour workday, whereby Association members will be provided flexible time on another day(s). Association members shall notify their building administration prior to using flexible time.

IN WITNESS WHEREOF, the parties have entered into this Agreement this 27th day of January, 2014.

FOR THE BOARD:

FOR THE ASSOCIATION:

Board President

BEA President