

**Brecksville-Broadview Heights City School District**  
**Administrative and Supervisor Compensation Schedule**

**1) Base**

2001-02	\$49,268.13	2007-08	\$58,304.90
2002-03	\$50,869.34	2008-09	\$60,054.05
2003-04	\$51,378.04	2009-10	\$61,855.67
2004-05	\$52,919.38	2010-11	\$61,855.67
2005-06	\$54,718.64	2011-12	\$68,727.84
2006-07	\$56,496.99	2012-13	\$68,727.84

**2) Years of Service**

Year	Factor	Year	Factor
1	0.010	16	0.160
2	0.020	17	0.170
3	0.030	18	0.180
4	0.040	19	0.190
5	0.050	20	0.200
6	0.060	21	0.210
7	0.070	22	0.220
8	0.080	23	0.230
9	0.090	24	0.240
10	0.100	25	0.250
11	0.110	26	0.260
12	0.120	27	0.270
13	0.130	28	0.272
14	0.140	29	0.273
15	0.150	30	0.275

**3) Responsibility**

Position	Factor
HS Principal	1.448
Dir/Curr & Instruction	1.350
MS Principal	1.395
Elem Principal	1.305
Dir/Business Services	1.115
Asst. HS Principal (260 days)	1.135
Asst. HS Principal (210 days)*	1.135
Asst. MS Principal	1.120
Dir/Human Resources	1.115
Dir/Pupil Services	1.200
Technology Coord.	1.105
Asst. Elem Principal	1.065
Community Relations Coord.	1.012
Athletic Director	1.000
Bldgs/Grounds Supervisor	0.670
Transportation Supervisor	0.650
Food Service Supervisor	0.650

**4) Education**

Degree/Hours	Factor
MA or BA	0.005
MA +10	0.010
MA +20	0.020
MA +30	0.030
MA +45	0.040
PhD & EdD	0.060

**5) Length of Contract**

No. of Days	Factor
150	(0.24)
200	0.09
210	0.16
218	0.21
230	0.29
260	0.36

**Salary Factors (from above)**

- 1) Base salary increase shall be recommended for Board approval according to Policy BCE-R1.
- 2) Each administrator/supervisor shall be placed on the experience level equal to total number of administrative/supervisory years of experience unless otherwise determined by Superintendent.
- 3) Factor is determined by position.
- 4) Degree and hours as submitted to the Superintendent, or designee. Submission of additional hours must be submitted by September 15th and/or January 15th of each year.
- 5) Number of days determined by individual contract of each administrator/supervisor.
- 6) Board paid STRS/SERS pickup eliminated for 2011/2012 contract year.

**Calculation of Salary**

The sum of all factors (items 2 through 5 from above) shall be applied against the base salary.

\* For individuals hired after August 1, 2008.